

3 October 2019

Dear Nova Pioneer Families,

We hope that this email finds you well and that your children have had a chance to enjoy the recent holiday. These last two terms have been full of learning and excitement, and your children will have no doubt encountered new and challenging problems to solve, and are coming home with new skills, questions, and ideas! As we start preparing for the 2019 learning year, we would like to take the opportunity to remind you about our Nova Pioneer mission.

At Nova Pioneer, we are developing generations of innovators and leaders who will shape the African century. This is the mission that guides our research and development of learning, the choices we make about growth, and the standards of excellence to which we challenge ourselves and our students. At the core of all of our choices is ensuring that we are creating the best possible learning environment for our students, and giving them a platform to develop their talents and pursue their dreams. As such, the Nova Pioneer team has gone through a rigorous process to determine the 2019 tuition fee structure for Novaneer students, and the purpose of this letter is to ensure that we are always transparent with you about the considerations that have informed this process.

### Nova Pioneer Fees 2019

Through this process we have kept the following top of mind:

- Investment into the development of our innovative and progressive curriculum (including extended language options and a new sports programme),
- Continued fair remuneration of our teachers,
- Continued professional development of our teachers,
- The pressures presented by the volatile exchange rates, and
- Ongoing negotiations with suppliers and vendors to keep running expenses to a minimum, whilst in no way affecting our high quality offering.

In assessing these factors, we always strive for balance between our mission to deliver a world-class educational offering and affordability for our Nova Pioneer families. To this end, we are pleased to announce that we have managed to contain the **tuition cost increase to 7.5% for 2019** (except for Grade 1 with a 10% increase).

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This excludes all other levies and costs, which are determined separately and itemised below. Levy increases vary per item as there is a reliance on external service providers. While we are cognisant of the economic pressures that families face, we note that fee increases of comparable schools in the region are averaging 10%, and we have taken great efforts to ensure that we are able to keep our costs down while ensuring that we are able to continue to deliver excellence across our schools and for each of our students.

We look forward to a fruitful 2019 learning year.

Yours in partnership,

Belinda Godfrey  
Managing Director: South Africa

Gavin Esterhuizen  
Executive Head: Ormonde



Tuition Fees for 2019

Grade	% Increase from 2018	Annual Fee (If paid by 31 December 2018)	Total fee (If paid at the start of the Term)	Termly Instalments payable at the start of the term.	Total fee if paid monthly	Monthly Instalments at the start of the month
		PLAN A – Annual Plan*	PLAN B – Termly Plan**		PLAN C – Monthly Plan***	
Grade R	7,5%	32,754	34,477	11,492	37,925	3,448
Grade 1	10,0%	37,359	39,325	13,108	43,258	3,933
Grade 2	7,5%	39,201	41,264	13,755	45,390	4,126
Grade 3	7,5%	39,201	41,264	13,755	45,390	4,126
Grade 4	7,5%	42,464	44,699	14,900	49,168	4,470
Grade 5	7,5%	42,464	44,699	14,900	49,168	4,470
Grade 6	-	42,464	44,699	14,900	49,168	4,470
Grade 8	7,5%	45,772	48,182	16,061	53,000	4,818
Grade 9	7,5%	45,772	48,182	16,061	53,000	4,818
Grade 10	7,5%	49,081	51,665	17,222	56,831	5,166
Grade 11	7,5%	49,081	51,665	17,222	56,831	5,166
Grade 12	-	49,081	51,665	17,222	56,831	5,166

- Parents who make use of **Payment Plan A** (Annual Plan) are reminded that the annual fee is payable in advance and will be due on 15 December 2018. Any parent who does not adhere to this timeline, will be shifted to Payment Plan C.
- Parents who make use of **Payment Plan B** (i.e. Termly Instalments) are reminded that termly payments are payable in advance and will be due on **1 January 2019** (Term 1), **1 May 2019** (Term 2) and **1 September 2019** (Term 3). Any parents who does not adhere to these timelines, will have their Payment Plans shifted to Payment Plan C.
- Parents who make use of **Payment Plan C** (i.e. 11 monthly instalments) are reminded that monthly fees are payable in advance. All fees are due on **1<sup>st</sup> of every month**.

Levies

- **IT Levy:** The IT levy covers the leasing costs of Google Chromebooks for your child’s learning requirements, as well as internet access throughout the year. For 2019, this levy has been set at R201 per month for Primary School students and R264 per month for Secondary School students. The IT levy is payable for 11 months and is due on the 1<sup>st</sup> of every month.



- **General Levy:** Tuition fees do not include textbooks, stationery (except in Grade R, Grade 1, Grade 2 and Grade 3) and other sundry items. The general levy, which covers some of these items, will be billed on your statement in January.

The breakdown of the General Levy for 2019 is as follows:

<i>Grade</i>	<i>Cost</i>	<i>Items Included</i>
Grade R	R2 880	Class Stationery, ER 24 subscription, school outing, swimming and sports programme*, robotics, exploration days and a STEM (Science, Technology, Engineering and Mathematics) programme development contribution.
Grade 1	R2 880	
Grade 2	R2 880	
Grade 3	R2 880	
Grade 4	R2 480	ER 24 subscription, school outing, swimming and sports programme*, Textbook Levy**, Cambridge Workbooks (where applicable), robotics, exploration days and a STEM (Science, Technology, Engineering and Mathematics) programme development contribution.
Grade 5	R2 480	
Grade 6	R2 480	
Grade 8	R2 510	ER 24 subscription, school outing, sports programme* Textbook Levy**, Cambridge Workbooks (where applicable), robotics and a STEM (Science, Technology, Engineering and Mathematics) programme development contribution.
Grade 9	R2 510	
Grade 10	R3 310	ER 24 subscription, school outing, sports programme*, Textbook Levy**, Cambridge Workbooks (where applicable), robotics and a STEM (Science, Technology, Engineering and Mathematics) programme development contribution.
Grade 11	R3 310	
Grade 12	R3 310	

- **\*Sports Programme:** Introduction of additional extra-curricular opportunities through a partnership with sports specialist, Fielding Dreams, at R70 per student per month. Additional sports coaches shall assist the school in implementing sport across all grades. Coaches and teachers will also have access to an online reporting, tracking and monitoring system for each of our students with parents being able to access their child's individual assessments and personal improvement plan. For age appropriate grades, this will include the opportunity to compete in friendly tournaments with other Nova Pioneer campuses or other schools.
- **\*\*Textbooks:** Current textbook costs continue to escalate tremendously, driven by changes in the exchange rate. In order to mitigate this cost, parents will be asked to contribute to a shared cost of textbooks. Each student will be issued with a full set of textbooks. Textbooks will be returned to the school at the end of the year so that they can be used by the next group. Students who lose textbooks, or who damage books beyond repair, will be asked to pay for the full replacement cost.

- **Stationery:** Stationery is included in the general levy for Grade R, Grade 1, Grade 2 and Grade 3. This levy has not increased into 2019. For Grade 4 to Grade 12, stationery is **not** included in the general levy. A stationery list will be provided and parents will be able to purchase on their own from their preferred supplier.
- **STEM programme development contribution:** Nova Pioneer's STEM (Science, Technology, Engineering, and Mathematics) vision continues to focus on providing innovative spaces where students and teachers can gather to invent, collaborate, and learn - providing hands-on learning experiences and building STEM-related skills that will empower our students in the future.
- **Additional general levy notes:** There has been no increase into 2019 on the ER24 subscription cost. There has been a marginal increase on cost associated with school outings, of R10. The general levy also includes the exciting new addition of Robotics and an extended sports programme ensuring every student partakes in sports activities and coaching.
- **Cambridge Examinations:** For 2019, the cost of writing the Cambridge checkpoint for Grade 9 and the cost of writing IGCSE examinations for Grade 11 and Grade 12 have **not** been included in the general levy. These costs will be invoiced to parents when their children are entered to write these examinations. Parents will be billed in January so as to make payments towards the examination fees during the year. Any variation in price due to exchange rate variation will be billed prior to the examinations.

<i>Grade</i>	<i>Cost in GBP (Great Britain Pound)</i>	<i>Indicative cost in ZAR (Rand)</i>
Grade 9	30 GBP	R2 000
Grade 11	38 GBP per subject	R4 000
Grade 12	43 GBP per subject	R4 300

Please note that the above costs represented in Rand are subject to change based on exchange rate fluctuations. We have included the indicative cost assuming an exchange rate of 18.91 (ZAR:GBP).