



NOVA PIONEER

SCHOOLS FOR INNOVATORS & LEADERS

Reg. No. SA: 2011/11034607

22 November 2018

Dear Nova Pioneer Families,

At Nova Pioneer, we are developing generations of innovators and leaders who will shape the African century. This is the mission that guides our research & development of learning, the choices we make about growth, and the standards of excellence to which we challenge ourselves and our students. At the core of all of our choices is ensuring that we're creating the best possible learning environment for our students, and giving them a platform to develop their talents and pursue their dreams. As such, the Nova Pioneer team performs a rigorous process to determine the tuition fee structure for Novaneer students, and the purpose of this letter is to ensure that we are transparent with you about the considerations that have informed this process.

Nova Pioneer Fees 2019

Through this process we have kept the following top of mind:

- Investment into the development of our innovative and progressive curriculum (including extended language options and a new sports programme),
- Fair remuneration of our teachers,
- The professional development of our teachers,
- The pressures presented by the volatile exchange rates, and
- Ongoing negotiations with suppliers and vendors to keep running expenses to a minimum, whilst in no way affecting our high quality offering.

SOUTH AFRICA

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In assessing these factors, we always strive for balance between our mission to deliver a world-class educational offering and affordability for our Nova Pioneer families.

To this end, please see below the 2019 fees. Please note for Grade 1 this excludes all other levies and costs, which are determined separately and itemised below.

Yours in partnership

B Godfrey
Managing Director: South Africa

M Jaravaza
Finance Leader SA



Tuition Fees for 2019

Grade	Annual Fee (If paid by 31 December 2018)	Total fee if paid monthly	Monthly instalments at the start of the month
	PLAN A – Annual Plan*	PLAN B – Monthly Plan***	
3 to 18 months	R 37 800*	R 38 400	R 3 200
Grade 000	R 46 500*	R 47 400	R 3 950
Grade 00	R 46 500*	R 47 400	R 3 950
Grade R	R 46 500*	R 47 400	R 3 950
Grade 1	R 44 140**	R 48 553	R 4 046

* These include levies

** Excludes levies and aftercare

- Parents who make use of **Payment Plan A** (Annual Plan) are reminded that the annual fee is payable in advance and will be due on 31 December 2018. Any parent who does not adhere to this timeline, will be shifted to Payment Plan B.
- Parents who make use of **Payment Plan B** (i.e. 12 monthly instalments) are reminded that monthly fees are payable in advance. All fees are due on **1st of every month**.



Levies

- **IT Levy:** The IT levy covers the leasing costs of Google Chromebooks for your child's learning requirements, as well as internet access throughout the year. The IT levy for 2019 has been set at R198 per month for Primary School students from Grade 1 onwards. The IT levy is payable for 12 months and is due on the 1st of every month.
- **General Levy:** Tuition fees do not include textbooks, stationery (except in Grade 000 to Grade 1) and other sundry items. As such, a general levy, which covers some of these items, will be billed on your statement in January. In 2019, parents also have the option to pay the general levy over a period of three months should they wish.

The breakdown of the General Levy for 2019 is as follows:

<i>Grade</i>	<i>Cost</i>	<i>Items Included</i>
Grade 1	R2 880	Class Stationery, ER 24 subscription, exploration day, sports programme, school outings, robotics and a STEAM (Science, Technology, Engineering and Mathematics) programme development contribution.

- **Stationery:** Stationery is included in the general levy for Grade 1.
- **STEAM programme development contribution:** Nova Pioneer's STEAM (Science, Technology, Engineering, and Mathematics) vision continues to focus on providing innovative spaces where students and teachers can gather to invent, collaborate, and learn - providing hands-on learning experiences and building STEAM-related skills that will empower our students in the future.



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Additional costs

- **Aftercare:** Aftercare is an additional cost for Grade 1 which is not included in the total fee. Should parents wish to use the in-house aftercare service, the monthly cost is R880. Grades below Grade 1 for 2019 has aftercare included in their total fee cost. Aftercare is held until 17h15.

Bank details

Stepping Stones

ABSA

Account number 4050462911

Branch code 630342

Please quote child's name and class