

RAÍZEN POLICY

SUSTAINABILITY POLICY

July/2020

1. FOREWORD

For Raízen, Sustainability is the integration of environmental, social, and economic aspects supported by a robust governance that permeates the company's actions.

Management of the Sustainability agenda at Raízen is focused on ensuring the competitiveness and sustainability of its business, producing a positive impact for all its stakeholders: employees, customers, suppliers, service providers, surrounding communities, shareholders, investors, the third sector, and civil society.

This Policy reflects Raízen's Strategic Sustainability Plan, whose vision is to: "Be a reference in terms of sustainability in the sectors where it operates"; and whose mission is to: "Incorporate sustainability into the strategy of its business by promoting shared value in the chain."

Attentive to the procurement policies of its customers and markets, Raízen continuously seeks to deliver products and services associated with a value proposition where Sustainability is one of the components.

This Policy, associated with the Company's Code of Conduct, ratifies the sustainable operation and ethical and transparent position in all its levels of activities and business relationships.

2. OBJECTIVE

This policy is intended to transparently communicate to Raízen's stakeholders the company's themes of action in favor of sustainable development, as well as its ambitions and lines of action.

3. SCOPE

Raízen's Sustainability Policy applies to all businesses and employees who work on behalf of the company, in all its business units. Raízen will dedicate efforts so that its value chain, especially commercial partners and suppliers, contributes to the guidelines of this Policy.

4. GUIDELINES

In order to expand the scope - internal and external - and facilitate the understanding and applicability of sustainability in Raízen's operations, this Policy contains the ten themes (with their ambitions and lines of action) that comprise the company's Strategic Sustainability Plan and contribute to the UN's Sustainable Development Goals (SDG). Responsibility for implementation of this plan is shared with senior management, including the CEO.

ENERGY EFFICIENCY

Ambition: To continuously seek energy efficiency in our processes.

- Implementing energy efficiency programs;
- Developing projects to increase the energy integration of our processes;
- Seeking to diversify energy sources.

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CLIMATE CHANGE & ENERGY TRANSITION

Ambition: To play a leading role in transitioning to a low-carbon economy.

- Managing the emissions associated with the portfolio of products and services, in line with the goals of reducing and/or offsetting GHG emissions;
- Engaging with stakeholders for a positive agenda on climate change;
- Incorporating climate change into decision-making, connecting impact mitigation and adaptation of the business, and including internal carbon pricing strategy;
- Promoting innovation, R&D, and portfolio diversification, strengthening the inclusion of renewable energy.

WATER MANAGEMENT

Ambition: To implement actions to achieve efficiency in water management in the sugar, ethanol, and bioenergy.

- Complying with the laws and requirements applicable to our processes;
- Reducing water withdrawal and consumption;
- Actively communicating best practices in water management.

COMMUNITY RELATIONS

Ambition: To enhance the socioeconomic development of our surroundings in integration with the business strategies.

- Mapping the social, economic, and environmental impacts of our operations on the surroundings;
- Knowing our neighbors, interfaces, and priority needs;
- Mobilizing the players and resources to mitigate negative impacts and generate positive ones.

HUMAN RIGHTS

Ambition: To mobilize our value chain to eliminate risks of human rights violations (forced and child labor, sexual exploitation of children and adolescents).

- Monitoring risks of incidence of related violations;
- Raising awareness among the main links in the value chain on these aspects;
- Strengthening participation in external initiatives.

DIVERSITY

Ambition: To mobilize our value chain to promote equality and respect individualities.

- Redefining processes and policies for attraction and selection, development, conduct, and communication;

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- Increasing in the number of women in leadership positions;
- Building a respectful work environment by encouraging employees to be who they are.

SUSTAINABLE SUGARCANE

Ambition: Ensuring social and environmental criteria at the source of our raw materials

- Tracking and acting on the social and environmental risks of suppliers;
- Contributing to the development of our suppliers and continuous improvement of their practices;
- Incorporating criteria related to climate change (management of emissions and climate risks) in screening and developing suppliers and service providers.

LAND USE

Ambition: To be recognized for excellence in land use management.

- Ensuring legal compliance in owned or managed areas and fostering compliance by third-party areas;
- Determining and managing the impacts of our operations on biodiversity, natural resources and traditional communities;
- Incorporating efficiency gains in land use, producing more with less.

GENETICALLY MODIFIED ORGANISMS (GMOs)

Ambition: To participate in discussions on the topic, ensuring compliance with legislation and client procurement policies.

- Advancing knowledge about GMOs and regulatory frameworks (local and international);
- Analyzing the impacts (risks and opportunities) on our business;
- Implementing GMO traceability processes in our business.

ETHICS & COMPLIANCE

Ambition: To be recognized in the segments in which it operates as a reference for Ethics & Compliance programs

- By obtaining various external certifications, including comparative recognition within the segments in which we operate.

Raízen is committed to disclosing and disseminating this Policy internally and externally and to monitoring and providing visibility on the performance of material topics in a transparent and understandable way to all its audiences.